

**From:** "Bill Gibbons" <[bgibbons@memphiscrime.org](mailto:bgibbons@memphiscrime.org)>  
**To:** "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
**Date:** 3/8/2018 2:01:07 PM  
**Subject:** FW: Second Chance Programs

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**From:** Bearman, David [<mailto:dbearman@bakerdonelson.com>]  
**Sent:** Thursday, March 08, 2018 10:00 AM  
**To:** Adams, Ben C. <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>  
**Cc:** Bill Gibbons <[bgibbons@memphiscrime.org](mailto:bgibbons@memphiscrime.org)>  
**Subject:** RE: Second Chance Programs

Thanks very much. Any suggestions would be appreciated.  
This is for the son of a Temple Israel congregant.

David L. Bearman  
Shareholder  
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC  
165 Madison Avenue, 20th Floor  
Memphis, Tennessee 38103  
Direct Dial: 901.577.8116  
Fax: 901.577.0716  
E-mail: [dbearman@bakerdonelson.com](mailto:dbearman@bakerdonelson.com)  
[www.bakerdonelson.com](http://www.bakerdonelson.com)

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**From:** Adams, Ben C.  
**Sent:** Thursday, March 08, 2018 9:59 AM  
**To:** Bearman, David  
**Cc:** Bill Gibbons  
**Subject:** Re: Second Chance Programs

Bill may be able to direct you. Thx

Ben C. Adams, Jr.  
Chairman and Chief Executive Officer  
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC  
[165 Madison Avenue](#)  
[Suite 2000](#)  
[Memphis, Tennessee 38103](#)  
Phone [\(901\) 577-2307](#)  
Fax [\(901\) 577-0714](#)  
[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)  
[www.bakerdonelson.com](http://www.bakerdonelson.com)  
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On Mar 8, 2018, at 7:59 AM, Bearman, David <[dbearman@bakerdonelson.com](mailto:dbearman@bakerdonelson.com)> wrote:

I am looking for information on programs in Memphis that assist individuals with criminal histories find jobs as part of their rehabilitation efforts.

Thanks

David L. Bearman  
Shareholder  
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC  
165 Madison Avenue, 20th Floor  
Memphis, Tennessee 38103  
Direct Dial: 901.577.8116  
Fax: 901.577.0716  
E-mail: [dbearman@bakerdonelson.com](mailto:dbearman@bakerdonelson.com)  
[www.bakerdonelson.com](http://www.bakerdonelson.com)

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